

High Performing Teams

DAVID CAMPION

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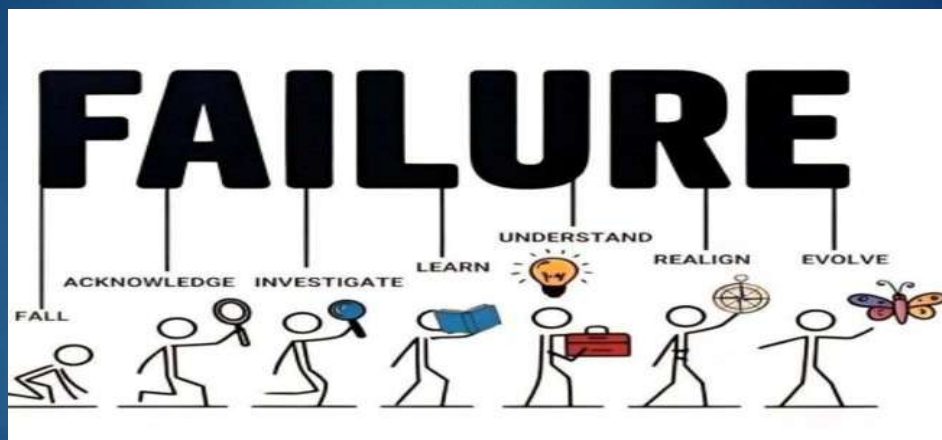


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Failure - an illusion



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The 3 Pillars of High Performance



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Transformational Environment

- ▶ Psychologically safe – push boundaries/innovate
- ▶ Communication – Curiosity – emotional intelligence
- ▶ **Inspired** to work in the best interest of the whole and not **self gain** - empower those around you
- ▶ Ownership – accountable to yourself and each other - mastery
- ▶ No ranking targets or KPI's.....only winning behaviours – *a risk!*

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“A team is not a group of people who work together, but a group of people who *trust* each other” Simon Sinek

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Characteristics of High Performance

- Practise winning – behaviours/actions
- Acceptable/unacceptable/excellence
- No such word as Try! Rate 1-10



- Resilience
- Success leaves clues- what are we good at?

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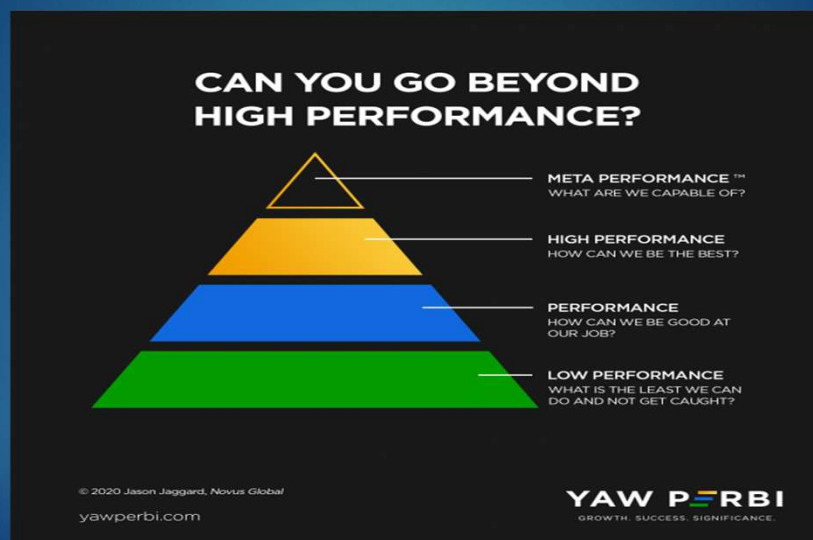
Commonwealth Games 2022

- ▶ 7 out of 9 players medalled
- ▶ Won 6 out of 15 available medals
- 40% of medals won
- ▶ Squash was 2nd highest performing Sport for Team England medals won/medals available



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You control the level of your performance



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Thank You!